

Recruitment Opportunity



Location: AIM North London, London N9

Role: Pastoral Support Manager

Start Date: 1st September 2021

Salary: £25,137 to £26,520 (pro-rated)

Working Hours: 36 hours per week, Term Time Only

About Us

AIM North London opened in September 2019, on the original site of the Nightingale Academy and we have a clear mission to be a transformational school serving the community of Edmonton; a community with a rich diversity of languages and culture.

As part of the AIM Academies Trust, we have the highest aspirations for all of our young people, including those who have traditionally fallen short within the education system, we believe that demographics should not define destiny.

We are now looking for dedicated and enthusiastic people to help us with the changes needed to achieve our goals and support our core values and beliefs.

The Role

This is an incredibly rewarding role where you can make a real difference to our students.

You will be supporting Year Leads and other Pastoral Leaders by facilitating students' academic, social and pastoral development.

You will achieve this by maintaining student discipline, promoting good attendance and providing students with high levels of pastoral care whilst educating them on the importance of adherence to the Academy's rules for students.

You will create good relationships with parents to build preventative and early intervention strategies, empowering them to get the most out of the education opportunities and services available to them.

About You

You will be looking for a rewarding role within an organisation that believes in high standards. You'll be excited by the idea of working within a small multi-cultural environment and you will be able to operate with the utmost professional integrity and humility.

You will have experience of supporting young people in an education or a youth and community environment and have familiarity in conducting investigations or interviews.

Recruitment Opportunity



With excellent verbal and written communication skills and a first-class attitude towards providing a service internally and externally you will be able to demonstrate that you are: -

- Approachable in manner with a professional approach to others
- Supportive and empathetic with the gravitas to manage and motivate students
- Tenacious, organised and able to prioritise workload effectively
- Able to work on own initiative and constructively as part of a team.
- Able to maintain a flexible approach to work and can remain calm under pressure.
- Willing to take responsibility for, and respect, the necessity of working confidentially.

Application Process

If this sounds like you we'd love to hear from you, please apply using our Application Form which you can find here <https://aimnorthlondon.s3.amazonaws.com/uploads/document/ANL-Support-Staff-Employment-Application-Form-June21.docx?t=1624372373?ts=1624458987>

The closing date for applications is 16th July 2021. Applications will be viewed on a rolling basis so early applications are recommended.

***We are committed to the protection of children
We are an equal opportunities employer
All posts will be subject to enhanced DBS checks and prohibition from teaching checks***